



**AUKO-TEX GROUP**



# AUKO-TEX GROUP - TEXTILE & GARMENTS PREMISES



**FACTORY VIEW**



**BIRD'S EYE VIEW**

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# ABOUT **A**UKO-**T**EX **G**ROUP

**Auko-Tex Ltd and Yasin Knittex Ind. Ltd sister concerns of AUKO-TEX GROUP** are 100% Export-Oriented Knit Composite Garment Manufacturing conglomerate established in 2002. In this period of time, Auko-Tex Group is blessed with 5 sister concerns. We are based on 3 pillars of **Sustainability: 01) Economic (Progress), 02) Environmental (Planet) and 03) Social Sustainability (People)**. Since its inception in 2003, Auko-Tex Group has exported over US\$ 560 million in total while US\$ 57.4 million was exported in 2022 with 5000 workforces.





## VISION

Become the most preferred Knit Textile and Garment manufacturer for global clothing companies with the philosophy of corporate sustainability.

## MISSION

To stay ahead of the fast-paced fashion industry by:

- Offering trendsetting knit garments to the global market
- Being innovative, cost-effective and globally competitive
- Ensuring in-time delivery with the right quality
- Providing opportunities for growth for all stakeholders and improving people's lives
- Committing cleaner and greener environment caring for people, the planet & profit

## VALUES

### ➤ **Fostering Innovation**

Research & Development is at the heart of everything we do. Innovation is what we always strive for. Trend-setting fashion and cost-effective products are its outcomes.

### ➤ **Keeping Promises**

Everything we produce meets the required quality and agreed lead time.

### ➤ **Committing Ethical Business**

Integrity & Honesty are our principles to ensure ethical business. Being fair to customers, suppliers, and employees and also reducing environmental degradation.

### ➤ **Customer Satisfaction**

Innovative and quality products; at fair prices and on-time delivery through dedicated team efforts; are key to satisfying our customers.

## CORPORATE SUSTAINABILITY :

A trending movement reconciling corporate sustainability is gaining worldwide attention. It is built on the integration of three alternative approaches to viewing sustainability – Economic, Social and Environment. Based on the vision, commitment, leadership and comprehensive system, Corporate Sustainability has become invaluable for exploring ways to reduce costs, manage risks, create new products, and drive fundamental internal changes. The Auko-Tex Group has remained steadfast for over 20 years with the same philosophy.

- ❑ Its CS department extracts findings from the company's operations and other idea practices at home & abroad and advocates required measures.
- ❑ CS Department also keeps sharp observations on our **A) Backward Linkage** setup from knitting to finishing **B) Forward Linkage** from idea conception, R&D, Fashion Design to Sample Preparation and **C) Supporting Departments** from HR, Training, Admin, Accounts, IT, Cost-Control to Marketing & Merchandising.
- ❑ Moreover, CS Department is involved in Research on national and international perspectives, constant surveys on raw materials, the latest machines/technologies & concepts of the latest corporate management and advocates proper measures in terms of all three pillars. Thus ATG moves on with continuous improvement programs.



**ECONOMIC SUSTAINABILITY**



## **02) ECONOMIC SUSTAINABILITY :**

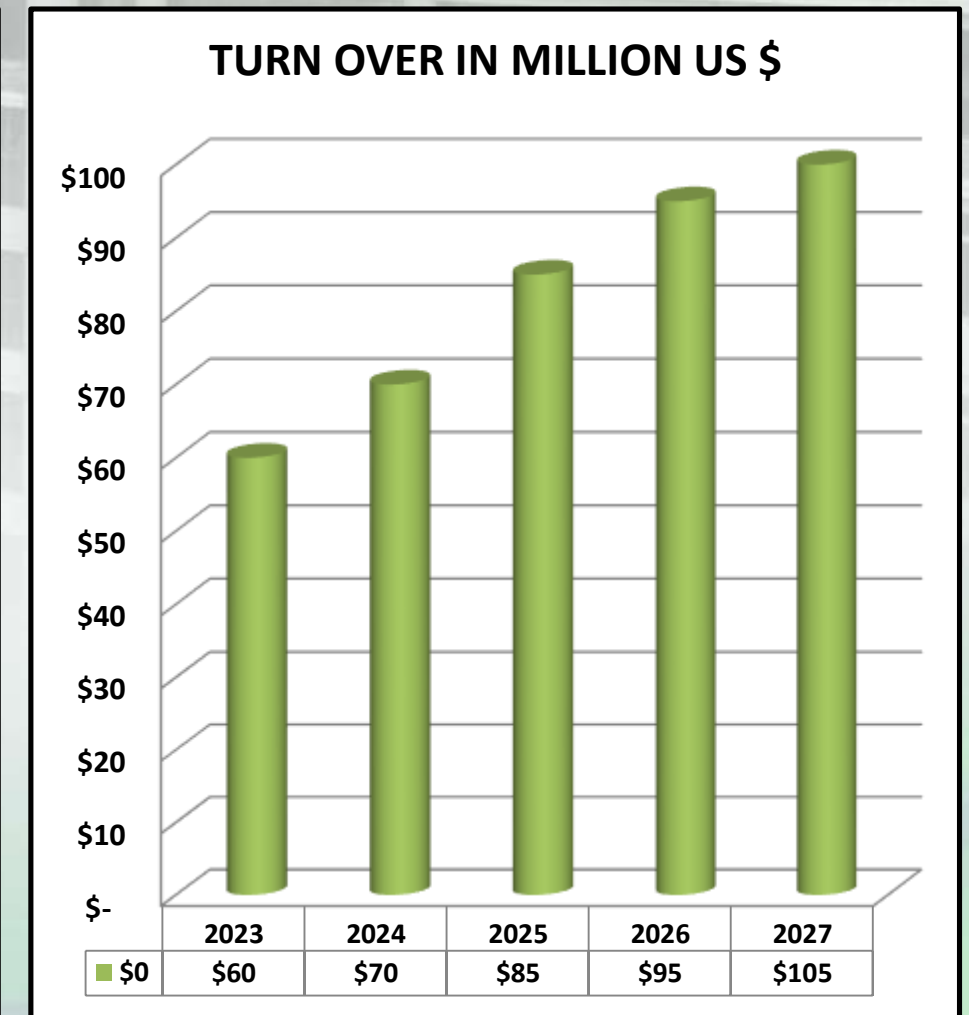
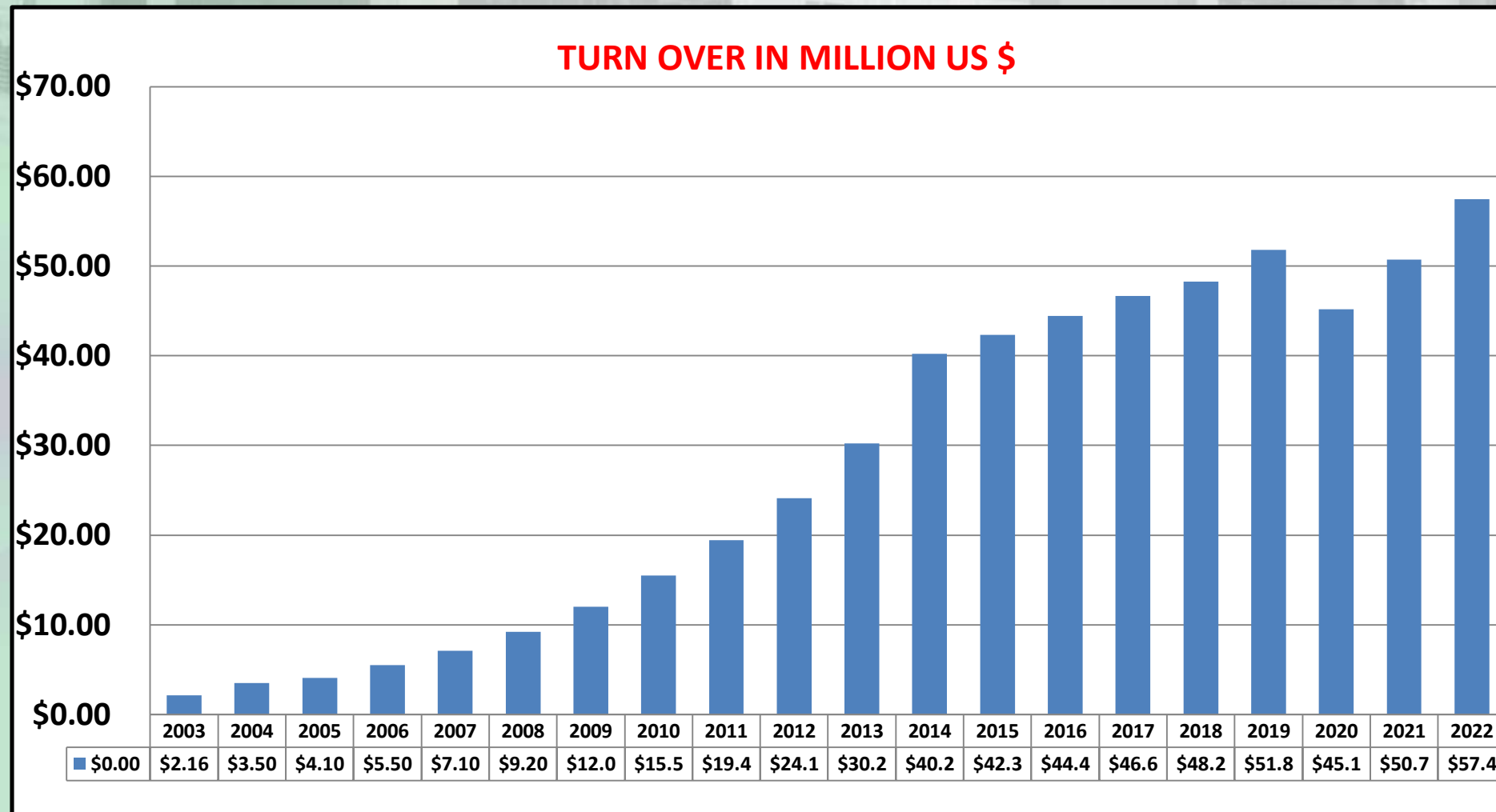
Auko-Tex Group believes in its Economic Sustainability by using its own resources efficiently and responsibly so that businesses can operate in a sustainable manner to consistently produce an operational profit. It allows us to scrutinize overall business functions – specifically, where we are wasting time, effort and money. Economic Sustainability refers to practices that support long-term economic progress without negatively impacting social, environmental and cultural aspects of the community.

### **02.1) MISSION OF ECONOMIC SUSTAINABILITY :**

- Efficient resource management and conservation practices.
- Promote inclusive and sustainable economic growth.
- Ensure equitable distribution of economic opportunities and benefits.
- Encourage financial stability and resilience.
- Advocate for social justice and equality in economic systems.
- Drive sustainable innovation and technological advancements.
- Support ethical and responsible business practices.
- Empower communities and promote local economic development.
- Reduce income inequality and alleviate poverty.
- Engage stakeholders and foster partnerships for economic sustainability.
- Consider long-term impacts and future generations in decision-making.

## 02.2) BUSINESS GROWTH ROADMAP:

Our achievements and sustainability efforts are the culmination of visionary management, a sense of responsibility towards society and the environment, and a strong ability to adapt to new technologies and changes. Since establishment, it has experienced consistent growth in terms of exports and revenue. In order to maintain and achieve our growth target, Auko-Tex Group has devised a five-year plan for sustainable business growth, aiming for an annual growth rate of 10-15%.

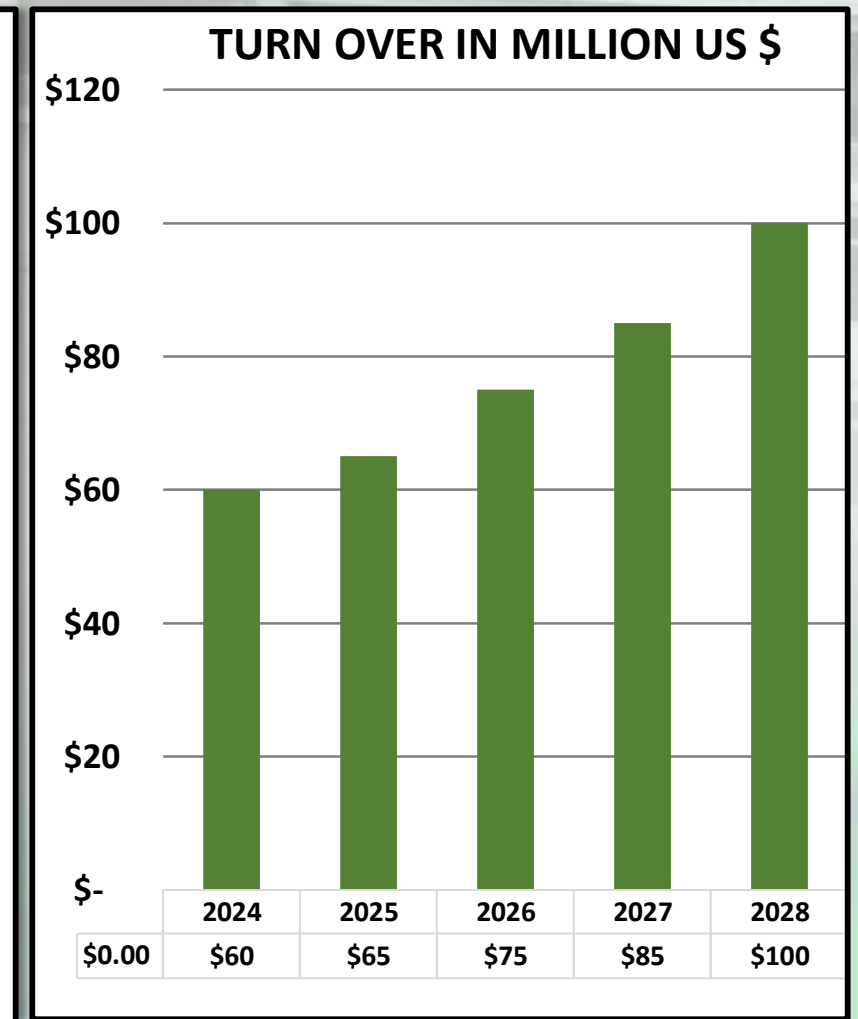
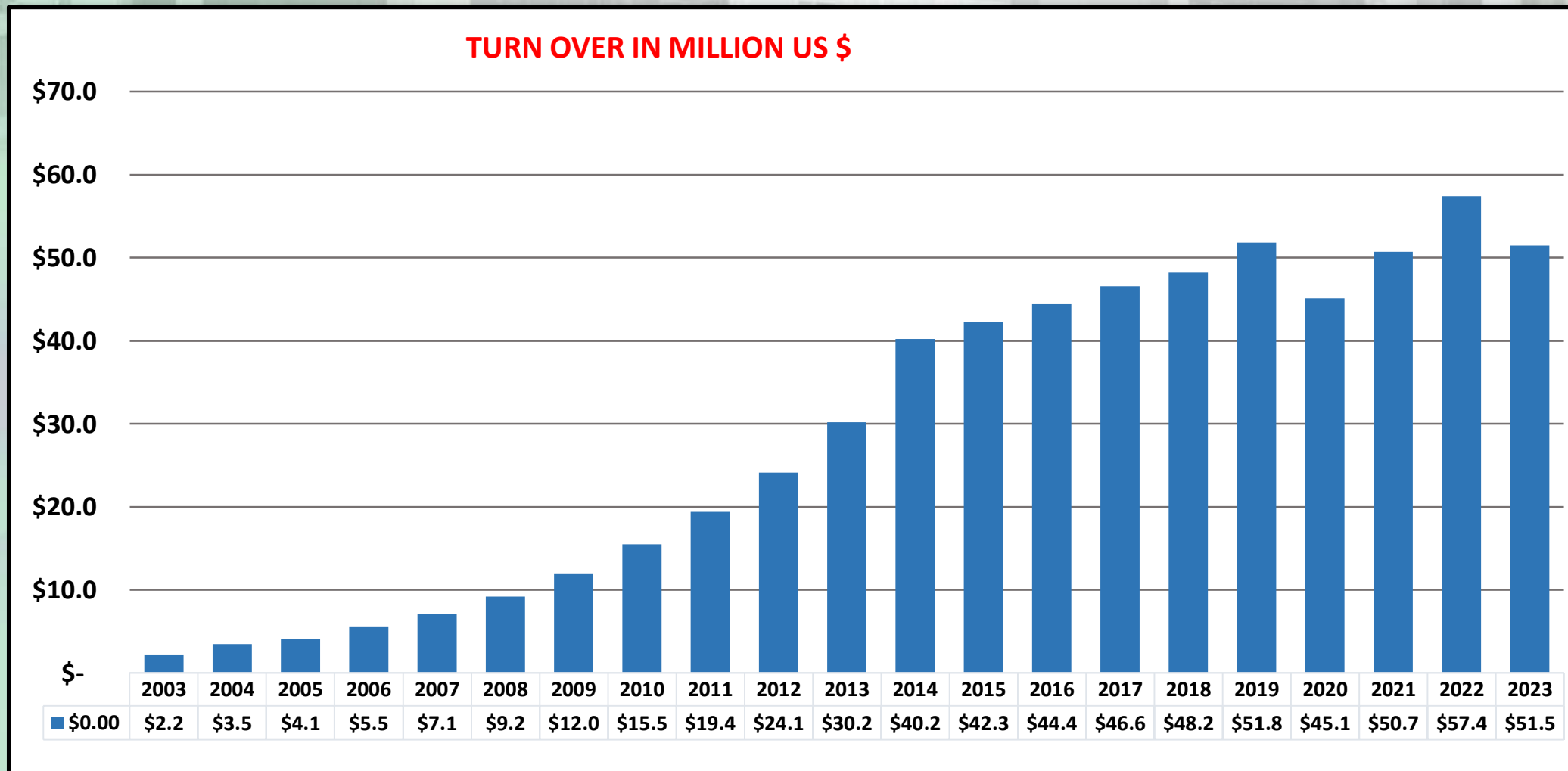


**TOTAL EXPORT FROM 2003 TO 2022 \$560 MILLION**

**EXPORT PROJECTION FROM 2023-2027**

## 02.2) BUSINESS GROWTH ROADMAP:

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**TOTAL EXPORTS FROM 2003 TO 2023 \$611 MILLION**



**EXPORT PROJECTION FROM 2024-2028**

### 02.3) RESEARCH & DEVELOPMENT (R&D) :

R&D department consists of seasoned professionals in fashion design, knitting, dyeing, washing & textile engineering. We constantly participate in national and international events, carry out market research and leverage our expertise to create cost-effective and sustainable products. The team blends the ideas of both experienced and younger to develop newness of fabrics, structures, designs and styles.



**R&D OFFICE**



**R&D DISPLAY**

## 02.4) HOME OF DESIGN :

We are committed to offering customized services to our valued business partners. We have a dedicated team of highly innovative and creative experts in our Fashion Design Department, Product Development Department, and R&D. Our state-of-the-art Laboratory and Design Studios enable us to produce unique designs where the success rate is over 65%.



**FASHION DESIGN TEAM**



**PRODUCT GALLERY**

## 02.5) SAMPLE & PRODUCT DEVELOPMENT (PD) :

We collaborate with buyers, fashion designers, and R&D experts to bring forth physical products that showcase innovative styles and ideas. Our highly skilled team, utilizing state-of-the-art CAD-CAM technology, is dedicated to crafting competitive offerings. As we strive to develop impeccable styles, we embrace the opportunity to challenge conventions and explore through trial and error. We acknowledge that permanent styles have no fixed formula, and thus, we remain committed to a process of ongoing refinement.



**PRODUCT DEVELOPMENT**



**COMPUTER AIDED DESIGN SECTION**

## 02.6) OUR PRODUCTS :

T-shirts, Polo-shirts, Tank Top & Vest, Sweatshirt & Hoodie, Shorts & Leggings, Short & Long Dress, Nightwear, Activewear, Knit Blazer and Boxer are produced with different types of knitted fabrics including S/J, Lycra-Jersey, Drop needle S/J, Plaited S/J, Plain Rib, Design Rib, Interlock, pique, Lacoste, Terry, Fleece, Y/D Stripes, etc.



## 02.7) OUR VALUED BUYERS :

Auko-Tex Group believes in win-win deals. Our every step is strictly based on the mutual interests of all Stakeholders. We devote ourselves to ensuring Quality, Competitive Prices and Newness to the Product which help us get customers satisfaction. Over the business journey of the last 21 years, Auko-Tex Group has now a number of esteemed Buyers from all over the world mainly as below :

				
	<b>BESTSELLER®</b>	<b>GERRY WEBER</b>	<b>TESCO</b>	
<b>TENDAM</b> GLOBAL FASHION RETAIL	<b>JACK&amp;JONES</b>	Marc O'Polo®		<b>Mark's</b>
Pedro del Hierro	<b>ONLY</b>	<i>s.Oliver®</i>		
CORTEFIEL	<b>name it</b>	<b>MCNEAL</b> CLOTHING COMPANY		
<b>FIFTY</b>	<b>SELECTED</b> FEMME / HOMME			
<b>celio*</b>	<b>VERO MODA®</b>	<b>TAROCASH</b>	<b>'TORAY'</b> Innovation by Chemistry	<b>U.S. POLO ASSN.</b> SINCE 1890
<i>Etam</i>	<b>// PRODUKT</b>			



## 02.8) COMPOSITE VERTICAL SET-UP :

Auko-Tex Group is a vertically integrated Knit Manufacturing set-up starting from Knitting, Dyeing, Fabric Finishing, Cutting, Printing, Embroidery, Sewing, Garments Washing, Garments Finishing & Packing supported by Certified Laboratory, Fashion Design Studio, R&D, Product Development as well as skilled workforce. From the inspiration of a design to a finished garment product, every process is done in-house.



**KNITTING (25 TONS DAILY)**



**DYEING (16 TONS DAILY)**



**CUTTING (90,000 PCS DAILY)**



**PRINTING (75,000 PCS DAILY)**



**EMBROIDERY (12,000 PCS DAILY)**



**SEWING (85,000 PCS DAILY)**



**WASHING (30,000 PCS DAILY)**



**FINISHING (85,000 PCS DAILY)**

## 02.9) KNITTING DEPARTMENT :

In Knitting Department, we knit the foundation of our bondage among Buyers, Suppliers and Us with intangible loops, because when we knit a piece of fabric, we knit our relationship tight. Our advanced & environment-friendly Circular and Flat knit machines are the keys to producing cost-effective fabrics like varieties of Single Jersey with Cotton/ CVC/ PC/ Injected/ Siro/ Tri-blended/ Nappy/ 100% Polyester/ Viscose/ Modal Yarn and varieties of Pique, Lacoste, French Terry, Loop-back Fleece, Various types of Rib: 1x1, 2x1, Variegated, Waffle, Mash, Dropped Needle, Spandex, Plain & Separation Interlock, Plaited, Double face, Yarn Dyed, Fancy Design Fabrics and different types of Collar Cuff, Neck & Bottom, etc. This Section produces 24500 kg of fabrics per day. In Knitting Section, we have the following machines:

Types of Machine	Brand	Origin	Qty.	Capacity/Mc	Capacity/Day
➤ 26" – 42" Circular	Shie Dim	Taiwan	38	350 kg/day	13300 kg
➤ 30" – 36" Circular	Pai -Lung	Taiwan	08	350 kg/day	2800 kg
➤ 19" – 36" Circular	Fukahama	Taiwan	28	300 kg/day	8400 kg
➤ 40" width Flat Knit	Matsuya	Japan	03	600 pcs/day	1800 pcs
➤ Semi Jacquard Flat Knit	Matsuya	China	12	1000 pcs/day	12000 pcs
➤ Fabric Turning Machine	Penglong	China	1	8000 kg/day	8000 kg



**OPEN WIDTH KNITTING MACHINE**



**FLAT KNITTING MACHINE**



**CIRCULAR KNITTING MACHINE**



**GREIGE INSPECTION MACHINE**

## 02.10) DYEING DEPARTMENT :

Our automated energy-efficient and eco-friendly machines, trained hands with passion, colors and dyes- all are blended here and ultimately greige fabric starts shining taking the image of the fashion industry's fabrics- all knitted structures on 100% Cotton/ Viscose/ Modal/ Nylon/ CVC/ PC/ Linen & Blend with Cotton or Polyester and so on get live here. Our Dyeing Department has been going through ceaseless modernization to meet market requirements with competitive manufacturing processes in terms of Price, Quality, Lead-time and Continuous Innovation. At present, Daily Production Capacity of Dyeing Department is 16000 kg.

Brand	Origin	Qty	Capacity/ MC
➤ MCS	Italy	01	1000 kg
➤ Son-tech	Hong Kong	01	1000 kg
➤ Son-tech	Hong Kong	01	750 kg
➤ Son-tech	Hong Kong	02	500 kg
➤ Son-tech	Hong Kong	02	250 kg
➤ Son-tech	Hong Kong	01	120 kg
➤ Son-tech	Hong Kong	01	60 kg
➤ Canlar	Turkey	01	50 kg
➤ Son-tech	Hong Kong	02	30 kg
➤ Canlar	Turkey	01	15 kg
➤ Canlar	Turkey	01	10 kg
➤ Son-tech	Hong Kong	01	10 kg



**HIGH-TEMPERATURE DYEING MACHINE**



**SAMPLE DYEING MACHINE**



**AUTOMATED LOW LIQUOR DYEING MACHINE**

## 02.11) FABRIC FINISHING :

We produce high-quality finished products with a finishing range of Peach (Carbon/ Sueding), Brush, Semi-Mercerize, Wicking, Anti-Microbial, Dirt-Repellent, Flame-Retardant, Hydrophilic Moisture Mgt Finish, UV Protect, Water Repellent etc.

Types of Machine	Brand	Origin	Qty.	Capacity
➤ Slitting Machine	Bianco	Italy	01	12 Tons
➤ Slitting Machine	Corino	Italy	01	12 Tons
➤ Stenter Machine	Ehwha	Korea	01	12 Tons
➤ Pre-shrunk Dryer	Canlar	Turkey	01	10 Tons
➤ Open Width Compactor	Lafer	Turkey	01	10 Tons
➤ Open Width Compactor	Ferraro	Italy	01	10 Tons
➤ Sueding Machine	Lafer	Italy	01	06 Tons
➤ Raising Machine	Mario Crosta	Italy	01	09 Tons
➤ Hydro-extractor	F & P	China	01	03 Tons
➤ Tumble Dryer	PMW	Taiwan	02	02 Tons



**SLITTING MACHINE**



**STENTER MACHINE**



**COMPACTING MACHINE**



**BRUSHING/SEEDING MACHINE**

## 02.12) LABORATORY :

### 02.12.1 DYEING LABORATORY :

Our highly equipped Dyeing Laboratory with trained people from home and abroad does computerized color measurements, dyeing recipe formulations, R&D works on dyes/chemicals/auxiliaries for quality improvement & cost minimization resulting in reduction of environmental pollution. Besides doing tests for chemicals, dyes and auxiliaries, 30 lab dips are developed by our Laboratory per day.

Types of Machine	Brand	Origin	Qty.
➤ Auto Dispenser	Rapid	China	01
➤ Spectrophotometer	Data color (650)	USA	01
➤ Electronic Balance	Kern	Germany	01
➤ Solution Maker	Daelim Starlet	Korea	01
➤ Digital Pipette	Rainin	USA	02
➤ Lab Dyeing M/C	Daelim Starlet	Korea	03
➤ Water Bath Shaker	Rapid	China	01
➤ Lab Centrifuge	SDL Atlas	UK	01
➤ Oven Dryer	Daelim Starlet	Korea	01
➤ Light Box	Verivide	UK	01
➤ Ph Meter	Trans	Singapore	01



**SPECTROPHOTOMETER**



**AUTO DISPENSER**



**DYEING LABORATORY**

## **02.12.2 QUALITY TESTING LABORATORY :**

Sophisticated testing facilities ensure all kinds of required tests of the fabrics and garments with 100% precision- the testing facilities include Color Fastness, Light, Rubbing, Perspiration as well as Pull test, Dimensional Stability, Bursting, Pilling, etc. Each day, Quality Control Laboratory carries out 200 tests of those.

<b>Types of Machine</b>	<b>Brand</b>	<b>Origin</b>	<b>Qty.</b>
➤ Light Box 4 feet	Verivide	UK	01
➤ Button Pull Tester	Imada	Japan	01
➤ Crock master (Auto)	James Heal	UK	01
➤ ICI Pilling Tester	SDL Atlas	UK	01
➤ Bursting strength tester	James Heal	UK	01
➤ Light Fastness Tester	Q-SUN	USA	01
➤ Perspiration Tester	Refond	UK	01
➤ Wascator Washing M/C	SDL Atlas	UK	01
➤ Bosch Washing M/C	Bosch	Germany	02
➤ Siemens Washing M/C	Siemens	Germany	01
➤ Renzacci Washing M/C	Renzacci	Italy	01
➤ Whirlpool Washing M/C	Whirlpool	USA	01
➤ Gyro wash	James Heal	UK	01
➤ Rota wash	SDL Atlas	UK	01
➤ Whirlpool Tumble Dryer	Whirlpool	USA	03
➤ Memmert Oven Dryer	CE EAC	Germany	01
➤ Water Bath Shaker	Jeio Tech	Korea	02
➤ Mechanical Shaker	GFL	Germany	01
➤ Open Air Shaker	GFL	Germany	01
➤ Microscope	Micros	Austria	01
➤ Random Tumble Pilling Tester	James Heal	UK	01
➤ Martindale Pilling & Abrasion Tester	James Heal	UK	01
➤ pH Meter	Mettler Toledo	Switzerland	01



**FIBER ANALYSIS LAB**



**CHEMICAL TESTING LAB**



**PHYSICAL TESTING LAB**



**WET TESTING LAB**

## 02.13) CUTTING DEPARTMENT :

With technical support from advanced CAD-CAM Machines, Auto Fabric Spreaders, Auto Fabric Cutter controlled by the latest software and highly experienced technical persons with their caring hands, our Cutting Department is able to provide cutting support for 90000 pcs daily ensuring optimum fabric utilization with required measurement and shape.

Types of Machine	Brand	Origin	Qty.	Capacity
➤ Auto-Fabric Spreader	Gerber	USA	04	40500 Pcs
➤ Auto-Fabric Spreader	TSM	Taiwan	01	10000 Pcs
➤ Plotter	O-tech	China	01	20 Pcs Marker
➤ Plotter	Bok	China	02	20 Pcs Marker
➤ Auto Cutter	Gerber	USA	01	40000 Pcs
➤ Pattern Cutter	Bok	China	01	20 Set
➤ Manual Cutter	KM	Japan	16	34500 Pcs



**FABRIC RELAXATION M/C**



**FABRIC RELAXATION RACK**



**AUTO-FABRIC SPREADER**



**FABRIC AUTO-CUTTER**

## 02.14) PRINTING DEPARTMENT :

In two floors measuring 35000sq feet area, our Printing Department is comprised of Computerized Auto Print, Table Print, Heat Press and Sublimation Printing Machines. Our Energy Saving Machines take care of every drop of colors extracting our zeal of vogue and ultimately all the colors of rainbow smile up on the canvas of our products: Pigment, Discharge, Plastisol, Rubber, High Density, Puff, Velvet, Foil, Flock, Jell, Glitter, Crack, Heat Transfer, Burnout, Sublimation, etc. With passionate and skillful hands, we can print 75000 sets per day.

Types of Machine	Brand	Origin	Qty	Capacity
➤ 16 Color 18 Pallet Octopus	Sulfet	Turkey	02 set	4000 pcs
➤ 8 Color 12 Pallet Octopus	Sulfet & Pannon	Turkey & Spain	04 Set	14000 pcs
➤ ROQ Print XL (P12 & P14)	ROQ Print	Portugal	02 Set	2000 pcs
➤ Manual M/C Print	Pannon	Spain	03 Set	18000 pcs
➤ Sublimation Print	Mimaki	China	02 Set	4000 pcs
➤ Belt Curing Machine (Dryer)	Ansal, Pannon & Sulfet	Taiwan, Spain & Turkey	06 Set	40000 pcs
➤ Auto Screen Stretching m/c	Sulfet	Turkey	02 Set	200 pcs
➤ Self Contained Film Exposure	Sulfet	Turkey	02 Set	400 pcs
➤ Flock Machine	Brazilee	Germany	2 Set	2000 pcs
➤ Squeegee Grinding	Sulfet	Turkey	01 Set	N/A
➤ Heat Press Machine	Metalnon & Jupitor	Spain & China	04 Set	N/A
➤ Image-Setter (CTS)	M & R	USA	01 Set	N/A
➤ Coat Machine	M & R	USA	01 Set	N/A
➤ Screen Wash	M & R	USA	01 Set	N/A



**AUTO PRINT**



**TABLE PRINT**



**SUBLIMATION PRINT**



**HEAT PRESS**



## 02.15) EMBROIDERY :

Through embroidery on our garments, our latest state-of-the-art machines along with craftsmanship of passionate workers create masterpieces. We engrave our thoughts and imaginations with every stitch to wave out the best in us for our clients on products of Embroidery: Sequin, Chain Stitch, Cross Stitch, High Density, Puff Stitch, Felt Applique, Zigzag Stitch, Coil Stitch, Stipple, etc. Our four Multi-Headed Computerized Embroidery Machines, TAJIMA from Japan, can stitch 12000 pcs per day.

Types of Machine	Brand	Origin	Qty.	Capacity
➤ Embroidery M/C	Tajima	Japan	02	24000 pcs
➤ Twin Sequin	Tajima	Japan	01	6000 pcs
➤ Laser Cutter	Yueming	China	01	1800 pcs
➤ Embroidery Sample M/C	Tajima	Japan	01	200 pcs
➤ Thread Winder	Hashima	China	01	N/A
➤ Bobbin Winder	Tajima	Japan	04	N/A



**EMBROIDERY SECTION**



**EMBROIDERY MACHINE**



**LASER CUTTER**

## 02.16) SEWING DEPARTMENT :

Sewing requires passion, creativity, soul's satisfaction and Maneuvers from highly Advanced Cost-Effective Machines & Equipment like Energy Saving Bulbs, Servo-Motors & Thread Trimmers, etc. Our highly trained operators with great thirsts are continuously pouring out their sewing craftsmanship & artistry as the bobbin of our efforts never ends. In 55 lines with 1524 machines, we produce 85000 pcs of complete garments daily.

Types of Machine	Brand	Origin	Qty.
➤ Plain Machine	Juki, Brother & Typical	Japan & China	513
➤ Over lock Machine	Pegasus	Japan	513
➤ Flat Lock Machine	Pegasus	Japan	293
➤ Button Hole Machine	Brother	China	13
➤ Button Stitching	Juki & Brother	Japan	19
➤ Zigzag Plain Machine	Juki & Brother	Japan	04
➤ Bartack Machine	Brother	China	20
➤ PMD Machine	Kansai	Japan	08
➤ Snap Button Machine	UZU	Taiwan	10
➤ Rib Cutter Machine	Dino	Taiwan	16
➤ Vertical P/M Machine	Brother	China	21
➤ Feed of the Arm	Brother	China	08
➤ Needle Detector	Hashima	Japan	05
➤ Chain Stitch	Kansai & Typical	Japan & China	05
➤ Piccotting & Saddle Stitch	Kansai & Yamata	Japan	05
➤ Back Tape	Yamata & Pegasus	Japan	49
➤ Elastic Maker	Supreme	China	01
➤ Waist Belt Elastic Attach	Pegasus	Vietnam	04



**SEWING DEPARTMENT**



**THREAD SUCKER MACHINE**



**THREAD TRIMMING MACHINE**

## 02.17) WASHING DEPARTMENT :

We have poured out all its efforts to make a proficient Washing Department backed by Power Saving Modern Equipment. Our Washing Department is capable of washing 30,000 pcs of garments per day. We offer our valued buyers a Wide Range of Basic, Semi-Basic and Fancy Garment Dyeing and Washes:

- ❑ **Garment Dyeing** of Pigment, Neon, Cool, Thermal, Weave, Tie, Deep, Indigo, Reactive, Direct, Pigment Spray, Towel Dyeing, etc.
- ❑ **Garment Wash** of Silicone, Enzyme, Vintage, Stone, Burnout, Towel Bleach, Snow, Indigo, Machine Acid, Spray Acid, Crinkle, Bleach, Rain and Milky Wash etc.

Types of Machine	Brand	Origin	Qty.	Capacity
➤ Hydro-extractor	Ngaishing	China	02	120 kg
➤ Hydro-extractor	Ngaishing	China	01	05 kg
➤ Hydro-extractor	Infoteks	Turkey	01	90 kg
➤ Tumble Dryer	Infoteks	Turkey	04	200 kg
➤ Tumble Dryer	Ngaishing	China	08	80 kg
➤ Tumble Dryer	Ngaishing	China	01	05 kg
➤ Oven Dryer	Infoteks	Turkey	01	5 Meter
➤ Washing Machine	Infoteks	Turkey	03	200 kg
➤ Washing Machine	Ngaishing	China	02	40 kg
➤ Washing Machine	Infoteks	Turkey	01	08 kg
➤ Washing Machine	Infoteks	Turkey	01	20 kg
➤ Washing Machine	Ngaishing	China	01	05 kg
➤ Washing Machine	Ngaishing	China	01	10 kg
➤ Washing Machine	N/A	Bangladesh	03	120 kg
➤ Acid Wash Machine	N/A	Bangladesh	01	120 kg
➤ Deep Dyeing Machine	N/A	Bangladesh	06	945 Pcs



**GARMENTS DYEING & WASHING M/C**



**TUMBLE DRYER MACHINE**



**HYDRO EXTRACTOR MACHINE**



**DEEP DYEING**

## 02.18) TEXTILE QUALITY CONTROL DEPARTMENT :

Quality is an abstract idea. Quality needs to be addressed from the very beginning at the textile level because “Prevention is better than Cure”. Quality of products never comes only from quality material or sophisticated machines or latest technology or creativity or passionate work or relentless supervision rather quality comes from the combination of all as mentioned above.

- ❑ In terms of quality control, each Department acts as the customer to its previous Department while receiving goods/products and acts as a supplier while delivering to the next departments in the whole supply chain.
- ❑ Check Quality in 3 to 4 steps starting from Perfect Sourcing, Compliant Storing, Superb Knitting, Precise Batching, Finding Accuracy in Laboratory, Exact Dyeing and Refined Washing.

Types of Machine	Brand	Origin	Qty.
➤ Wrap Reel	Gester	China	01
➤ Twist Tester	Gester	China	01
➤ Elect. Yarn Count.	Gester	China	01
➤ Yarn Examination M/C	Gester	China	01
➤ Light Fastness	Q-sun	USA	01
➤ Light Box Cabinet	Verivide	UK	04
➤ Tumble Dryer	Ariston	UK	01
➤ Crock Meter	SDL – Atlas	UK	03
➤ Pilling Tester	SDL - Atlas	UK	01
➤ Perspirometer	SDL – Atlas	UK	01
➤ Wash Fastness	James Heal	UK	03
➤ Quick Wash	SDL-atlas	UK	01
➤ Wascator Washing	Electrolux	Sweden	01
➤ Washing Mc	Renzacci	Italy	03



**KNITTING  
QUALITY  
CONTROL**



**DYEING  
QUALITY  
CONTROL**



**WASHING  
QUALITY  
CONTROL**



## 02.19) GARMENT QUALITY CONTROL DEPARTMENT :

Our Quality Control Department for Garments Department is a separate entity supervised by Top Management and out of influence from other departments. Comprise of 500 Quality Inspectors and 100 Quality Staff & Officers, our Quality Team keep eyes & inspect the products giving top priority to buyers requirements for Total Quality Management.

- ❑ With double checking on the whole quality processes, Quality Department looks after the interest of our buyers and consequently maintains the interest of the Group.
- ❑ Check Quality in 3 to 4 steps starting from Precise Cutting, Artistry of Sewing, Printing with Majesty Fabulous Embroidery & finally in Finishing Touch.



**CUTTING QUALITY CONTROL**



**PRINTING QUALITY CONTROL**



**SEWING QUALITY CONTROL**



**FINISHING QUALITY CONTROL**



**FINAL QUALITY CHECK BY QC TEAM**



## 02.20) PRODUCTS GALLERY :

Our Products' Gallery is a place where Creativity and Science Embrace Each Other. Our 2 floors are very spaciouly designed with excellence of interior decoration to display our samples categorically. Our clients can see our products from far away with the facility of Video Conference / Meeting Arrangement as available here at Product Display Center.



**PRODUCT GALLERY**

## 02.21) VALUE ADDITION TO PRODUCTS AT A GLANCE :

Auko-Tex Group takes pride in its wide range of knit products, encompassing various options in yarn type, knitting structure, fabric treatment, printing, embroidery, garment style, dyeing, and washing. With complete vertical integration, we ensure excellence at every stage, delivering exceptional products that serve as effective marketing tools to captivate and exceed expectations. Trust us to elevate your brand.

### YARN TYPE

- 100% COTTON & BLENDED
- 100% MODAL & BLENDED
- 100% VISCOSE & BLENDED
- 100% POLYESTER & BLENDED
- 100% LINEN & BLENDED
- 95/5 COTTON SPANDEX
- 95/5 MELANGE BLENDED
- NAPPY & INJECTED
- SLUB & FILAMENT
- SORONA - POLYESTER
- PIMA COTTON & BCI COTTON
- ORGANIC COTTON & BLENDED
- RECYCLED COTTON BLENDED
- RECYCLED POLYESTER
- TENCEL, LYOCCEL & ECOVERO
- RECYCLED MULTIFIBRES

### FABRIC STRUCTURE

- SINGLE JERSEY
- DROP NEEDLE
- PLAITED S/J & D/J
- RIB & INTERLOCK
- loose knit
- PIQUE & LACOSTE
- JACQUARD FLAT BACK RIB
- TERRY, FLEECE, SCUBA
- MULTI FEEDER STRIPES
- JACQUARD STRIPES
- WAFFLE & BONDED
- THERMAL & POINTAL....

### FABRIC SPECIAL FINISHES

- BIO-POLISH ENZYME FINISH
- MICRO EMULSION SILICONE
- THERMO-CROMETIC FINISH
- ANTI-SWEAT FINISH
- ANTI-INSECT FINISH
- ANTI-FUNGAL FINISH
- SOIL REPELLENT FINISH
- WATER-REPELLENT FINISH
- UV PROTECTIVE FINISH
- RESIN DURABLE FINISH
- WICKING FINISH
- BRUSHING & SHEARING
- SUEDED / PEACH FINISH....

### PRINTING

- CMYK PHOTO PRINT
- 3D-HIGH DENSITY PRINT
- GLOW IN THE DARK PRINT
- PIGMENT & DISCHARGE
- RUBBER & PLASTISOL
- PUFF PRINT & FOIL PRINT
- FLOCK PRINT & GEL PRINT
- GLITTER & CRACK PRINT
- SUBLIMATION PRINT
- HEAT TRANSFER PRINT
- REFLECTIVE PRINT

## EMBROIDERY

- SEQUIN & BEADS EMBO
- CHAIN STITCH EMBO
- CROSS STITCH EMBO
- HIGH-DENSITY EMBO
- PUFF STITCH EMBO
- FELT APPLIQUE EMBO
- FABRIC APPLIQUE EMBO
- TERRY & ARREY EMBO

## GARMENT STYLE

- T-SHIRT
- POLO SHIRT
- TANK TOP & VEST
- SWEATSHIRT & HOODIE
- SHORTS & LEGGINGS
- SHORT & LONG DRESS
- NIGHTWEAR
- ACTIVEWEAR
- KNIT BLAZER
- ALL TYPES OF GARMENTS FOR KIDS, MEN & WOMEN

## GARMENT DYEING

- REACTIVE DYEING
- PIGMENT DYEING
- COOL DYEING
- DIRECT DYEING
- OVER SPRAY
- DEEP DYEING
- SULPHUR DYEING
- GARMENTS TIE DYE
- TOWEL DYEING.

## GARMENT WASHING

- ENZYME WASH
- SILICONE WASH
- VINTAGE WASH
- STONE WASH
- ACID WASH
- BURNOUT WASH
- MILKY WASH
- RUBBER BALL WASH
- GARMENT OVERDYE
- GARMENT TIE DYE
- GARMENT DEEP DYE
- GARMENT COOL DYE
- GARMENT NATURAL DYE.



## 02.22) PROJECTS RELATED TO ECONOMIC SUSTAINABILITY :

### 02.22.1) ACCORD :

- Since its inception, Auko-Tex Ltd has been matching with the standards of safety and security at a very high level of national and international standards.
- Auko-Tex Ltd has customized its standards a little to match the criteria of ACCORD in terms of fire, electrical and building safety measures.
- ACCORD Bangladesh awarded Auko-Tex Limited with Letter of Recognition **on 28 August 2016**.
- ACCORD Bangladesh also awarded Yasin Knittex Industries Ltd with Letter of Recognition **on 11 January 2017** for the Implementation of their recommendations.



### 02.22.2) BUSINESS SOCIAL COMPLIANCE INITIATIVE (BSCI) :

- Auko-Tex Group joined Business Social Compliance Initiatives (BSCI) as a Member since 2013. Involvement in BSCI has an important role in ceaseless expertise development of Auko-Tex Group.
- BSCI is based on 11 principles in conformity with ILO and UNO about social, environmental & ethical issues.
- It deals with workers' right, fair remuneration, workers health and safety, discrimination & working hours.



### 02.22.3) SUPPLIER ETHICAL DATA EXCHANGE (SEDEX) :

- Sedex, a membership organization, is dedicated to driving improvements in ethical and responsible business practices in global supply chains. Its aim is to secure an online database and share ethical supply chain data so that brands and retailers can see how their suppliers are meeting their social and ethical responsibilities.
- Auko-Tex Group joined Sedex in 2016.



### 02.22.4.) WORLDWIDE RESPONSIBLE ACCREDITED PRODUCTION (WRAP) :

- ❑ ATG joined WRAP since 2013 as a certified member with regular audits.
- ❑ WRAP's 12 principles are based on generally accepted international standards of workplace, local laws and workplace regulations focusing on apparel, footwear and sewn product sector.
- ❑ Yasin Knittex Ind. Ltd., a concern of ATG, received Gold Certificate in 2018 & 2019 and has now been pursuing Platinum Certificate as the highest-ranked Certificate given by WRAP.



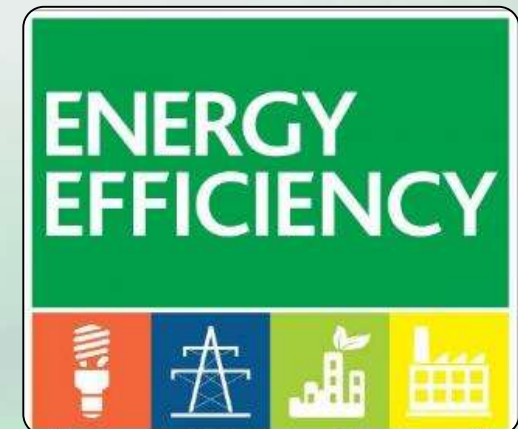
### 02.22.5) UNITED NATIONS GLOBAL COMPACT (UNGC) :

- ❑ Auko-Tex Group achieved UNGC Membership in April 22, 2013. It is focused on 10 principles on A) Human rights B) Social sustainability C) Environment and D) Anti-corruption.
- ❑ From 2015, UNGC has also adopted 17 UN Sustainable Global Goals (SDGs) to be addressed in the next 15 years up to 2030.
- ❑ ATG is committed to UNGC for continuously following and implementing their Principles and SDGs.



### 02.22.6) ENERGY EFFICIENCY PROGRAM WITH GIZ :

- ❑ Yasin Knittex Ind. Ltd, a sister concern of ATG, joined in Energy Efficiency Program in September 2013.
- ❑ Local and international experts worked to identify energy efficiency measures of Auko-Tex Group, and employees were trained to improve their skills to ensure autonomous improvement measures with reduced effects on the environment.
- ❑ ATG improved its energy efficiency by recovering heat from hot water and air, enhancing boilers' efficiency, maintaining steam traps and insulating equipment and tanks.



### 02.22.7) OHSAS 18001:2007 :

- ❑ In the same year 2016, Auko-Tex Group also received Certificate for Occupational Health and Safety (OHSAS 18001).
- ❑ OHSAS is recognized as the de-facto international specification for occupational health and safety management in all industries and geographical sectors.



### 02.22.8) OEKO-TEX 100 CERTIFICATES (TEXTILES & GARMENTS) :

- ❑ ATG has been following the standards of OEKO-TEX 100 Certificates by using prescribed standard chemicals, dyes, auxiliaries & yarns and checking their results time to time from prescribed laboratory.
- ❑ Since 2011 ATG has been getting these two certificates for dyeing and printing.
- ❑ ATG got Washing & Garments Certifications at 2021.



### 02.22.10) TRAINING & MOTIVATION :

- ❑ Induction, orientation, motivation and training are regular culture of Auko-Tex Group.
- ❑ Auko-Tex Group organizes need-based training for its workers, staffs and officials depending on gap analysis, skill matrix and HR reports. Besides, staffs & officers participate training programs outside the factory and abroad.
- ❑ Participation in these different types of training programs have enhanced modern vision of management and strengthened technical know-how of our team members.



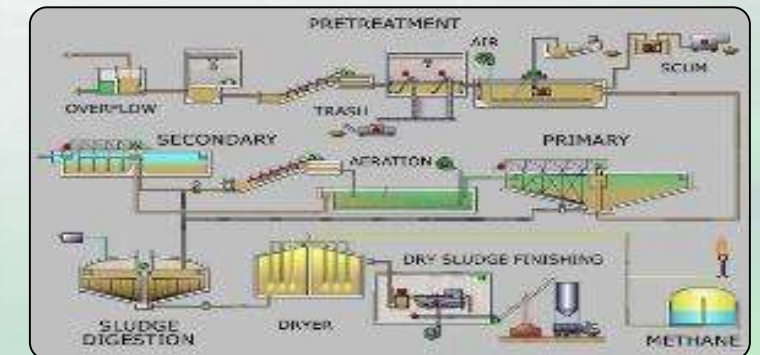
## 02.23) BEST PRACTICES OF ECONOMIC SUSTAINABILITY :

- Yearly Profit Sharing with the Workers.
- Contributory Provident Fund for the Staffs and Officers.
- Attendance Bonus for Workers.
- Paying stipend to the talented Sons/Daughters of the Employees.
- Birthday Greetings with Token Gifts for all Employees.
- Special Gifts for all Employees in addition to Religious Festival Bonus.
- Dormitory Facilities for Staffs.
- Provision of Health Insurance for all beyond Law.



## 02.24) FUTURE PLAN FOR ECONOMIC SUSTAINABILITY :

- Use of Treated ETP Water for Toilet Flushing, Gardening and Agro-Firm.
- Renewable energy project
- Implementation of ERP System (Paperless)
- Implementation of Renewable Energy generation to 10% (180KW)



# ENVIRONMENTAL SUSTAINABILITY

### **03) ENVIRONMENTAL SUSTAINABILITY :**

Environmental sustainability refers to the responsible and balanced use of natural resources and the protection of the environment to meet the needs of the present generation without compromising the needs of future generations. It involves minimizing negative impacts on ecosystems, promoting conservation, and adopting practices that support the long-term health and resilience of the environment.

#### **03.1) MISSION OF ENVIRONMENTAL SUSTAINABILITY :**

- Integrate environmental sustainability into all aspects of operations, products, and services
- Reduce ecological footprint and conserve resources
- Promote a regenerative approach to business
- Drive innovation and collaboration for positive change
- Inspire others to embrace sustainable practices
- Contribute to a healthier planet through our actions
- Reduce environmental impact and promote climate action

## 03.2) PROJECT RELATED TO ENVIRONMENTAL SUSTAINABILITY:

Auko-Tex Group does understand that environment goes with reaction theory- environment returns what we give to it. If the cycle of nature collapses somewhere, the earth cries and we pay for it directly or indirectly. ATG Strives Hard to Decontaminate the Emitting Air out of the Factory, Gives Efforts to Decompose Every Drop of Contaminated Water and Devotes to Enrich the Soil.



### 03.2.1) BETTER COTTON INITIATIVE (BCI) :

- ❑ In 2012, ATG joined BCI based in Geneva, Switzerland. Its aim is to bring together producers, ginners, mills, traders, manufacturers, retailers, brands and civil society organizations in unique global community.
- ❑ The focuses are **1.** to demonstrate the inherent benefits of cotton production for farmers and **2.** to reduce impact of water and pesticide use on human and environmental health.
- ❑ BCI cares about matters of women, child labor, wages, health, safety and forced labor.
- ❑ Through the program ATG uses around 60% of Better Cotton, which is quite more than its yearly commitment of 20% to 30% of usage.



### 03.2.2) GLOBAL RECYCLE STANDARD (GRS) :

- ❑ Yasin Knittex Industries Ltd is an Associate Member of GRS since 26 DEC 2021.
- ❑ To increase the use of recycled materials in new products, and
- ❑ To reduce and eliminate the harm caused by production using recycled content.



### 03.2.3) WATER FOOTPRINT NETWORK :

- ❑ ATG has been a regular partner of Water Footprint Network since April 2013. One of its main purposes is to give guidelines for decreasing water use in the factory of water per kg fabric production.
- ❑ With the philosophy of Water Footprint Network, water uses per kg fabric production have been reduced from 165 liters to 96 Liters under the PaCT program with an increase in energy efficiency.
- ❑ In fact, Water Footprint Network takes much broader perspectives to address the impacts caused by population growth, urbanization, climate change and unsustainable uses of water.



### 03.2.4) CLEANER PRODUCTION (CP) :

- ❑ ATG joined IFC-supported CP program in 2011. Participation in CP contributed huge benefits to Auko-Tex Group in improving management efficiency of water, chemical and energy.
- ❑ It has helped reduce uses of water, dyes, chemicals and energy to a satisfactory level.
- ❑ ATG took energy initiatives in sewing machines, iron tables, tube Lights, steam line, boiler feed tank, GHG emission.



### 03.2.5) PARTNERSHIP FOR CLEANER TEXTILE (PaCT-01 & 02) :

- ❑ After successful participation in CP, ATG has been involved with PaCT in January 2013. It focuses on wet processes and energy savings.
- ❑ After a deep dive assessment, ATG received 58 recommendations on different areas and out of them, 37 recommendations are already implemented.
- ❑ The areas of work were data collection, total fabrics production, total reworks, total water consumption for dyeing-finishing, avg. water consumption, bulk right first time (RFT ), insulating steam pipeline, etc.
- ❑ Before PaCT implementation, we used 165 litres of water per kg water treatment, now we need only 96 litres.
- ❑ In Feb 2023, Auko-Tex signed up with IFC PaCT-02 regarding in-depth CP, Energy efficiency & rooftop Solar projects





### 03.3.6) H2O INSIGHT PROJECT :

- ❑ In 2013, ATG joined this website-based H2O Insight Project developed by C\*Insight to gather data on wastewater quality and control methods through the supply chain.
- ❑ The online Project allowed for the submission of wastewater and water use for sharing laboratory tests, certifications, discharge permits and regional regulatory standards, and these met the sustainable water groups guideline like sampling and traditional parameters, chemical constituents, zero-tolerance activities, publicly owned treatment works along with other requirements.
- ❑ Through participation in the program, Auko-Tex Group has become more aware of the relevant things and developed its expertise.



### 03.3.7) CARBON NEUTRAL PROJECT :

- ❑ Auko-Tex Group is relentlessly trying to reduce GHG/carbon emission.
- ❑ It has a number of self-initiated research program to be well aware of the effects of Greenhouse Gas Emission and ways to address them.
- ❑ We went through key components of the Kyoto Protocol, Japan in 1992, besides other studies.
- ❑ Now we are more aware of importance of reducing energy, replacing fossil fuels with renewables, introduction of advanced technologies and procuring energy efficient products with clear concepts so that less amount of GHG is emitted.



### 03.3.8) ISO 14001:2014 :

- ❑ In this year 2016, ATG has been given Certificate on ISO 14001:2004, the internationally accepted model for Environmental Management Systems.
- ❑ It includes a framework for continual improvement of environmental performance, control, and regulatory compliance.



### 03.3.9) ENVIRONMENT MANAGEMENT SYSTEM (EMS) :

- ❑ ATG identified some specific areas like air, water, noise and soil pollution to be taken care of in its EMS.
- ❑ It understands the impacts on the environment from electricity, generators, boiler operation, production, packaging, laboratory operation, office activities, transports, general storage and chemical storage.
- ❑ Its environment management procedures describe waste handling & disposal procedures, wastewater disposal procedures, sharp material handling & disposal procedure, utility management procedure, fire safety procedure and chemical waste handling & disposal procedures.



### 03.3.10) 6R PROJECT :

6R is a new Project with ATG. The principles of 6Rs are to Reduce, Reuse, Recycle, Repair, Refuse & Rethink resources and products.

- ❑ “Reducing” means choosing to use items with care to reduce the amount of waste generated.
- ❑ “Reusing” involves repeated use of items or parts of items that still have usable aspects.
- ❑ “Recycling” means the use of waste itself as resources.
- ❑ “Recovery” means producing power from waste that cannot be reduced, reused or recycled.
- ❑ “Refuse” means using a product to make something else with all or parts of it.
- ❑ “Rethink” reprocessing a material or product and making something else.



### 03.3.11) FORWARD ENVIRONMENT BY BEST SELLER (FWD>>ENV) :

The purpose of the program is to strengthen our business unit's long-term sustainability and profitability by reducing its effect on the environment. FWD-ENV has been going on as per tri-party agreement between Auko-tex group, Bestseller and Engineering Resources International (ERI) since March 2021.

FWD>>ENV

### 03.3.12) REVERSE RESOURCES :

The Circular Fashion Partnership, which is about mapping textile waste in Bangladesh. It is a collaboration between Good Fashion Agenda, BGMEA, and Reverse Resources to support the development of the recycling industry by mapping and directing post-production waste back into the production of new textile products. The MoU signed between Auko-Tex & Reverse Resources dated on 24<sup>th</sup> Feb 2021.

 Reverse Resources



### 03.3.13) HIGG INDEX (FEM & FSLM) :

- Auko-Tex Group has been giving its feedback through Higg Index under Sustainable Apparel Coalition.
- We are regularly getting encouraging points from the Higg Index. From feedback on Environment, we have got 74 points out of 100 while in Social feedback, we got 84 points out of 100.
- This encouraging result has given us the impetus to improve more.

 Higg Index

### 03.4) WASTE MANAGEMENT :

Our Solid and Liquid Waste Managements are a set of activities that include (i) Collection, (ii) Re-treatment (iii) Transportation, and (iv) Disposal of waste on the basis of recyclable and non-recyclable possibility. For recyclable wastes, ATG has very dynamic programs of Reduce, Reuse & Recycle of its wastes. For non-recyclable wastes we maintain a package of programs to send our wastes to a number of Organizations and Companies. They possess the required expertise to treat them properly in compliant ways so that environment is not affected.

Waste Types	Waste Categories	How We Manage Our Wastes
	Sharp Wastes	We segregate infusion sets, needles, surgical blades and glass wares in red container for delivery to waste management Company, Prism .
	Infectious Wastes	ATG carefully keeps used tissues , cotton, bandages in yellow containers to deliver to right Company so that it can properly manage them.
	Electrical Wastes	We keep separate electrical wastes to deliver to electrical suppliers in order to recycle them at their end .
	Solid Waste	We segregate waste buckets, plastic drums, Plastic jars, Plastic barrels, Steel barrels, cartons, Plastic cones, Plastic bags, etc. for delivery to waste management companies.
	Sludge	Sludge is sent to the brick fields for being burnt at and in the process, hazards of sludge are burnt away.
	Blood, Urine, Cough, Pus	ATG keeps sample/rejected Blood, Urine, Cough & Pus in Blue Container and sends them to Prism for proper waste management.
	Waste Water	We have appropriate facility of treating waste water in Effluent Treatment Plant (ETP) before sending it to environment.
	Different Types of Oil	Sewing and knitting machines oil, burnt oil and mobile are carefully segregated and sent to right company for refinery.
	Different Dyes and Chemicals	ATG collects every drop of its used and left-over dyes and chemical and manages it appropriately so that our premises and/or environment are not in danger.



Waste Types	Waste Categories	How We Manage Our Wastes
	Plastic Packaging Waste	Prioritizing sustainable packaging initiatives.
	Plastic Bottles	Reusing plastic packaging materials for storage.
	Plastic Bags	Recycling plastic bags for further & Separate plastic packaging waste into appropriate recycling bins and ensure it is clean and free of contaminants.
	Plastic Wrappers	Encourage businesses to adopt minimal packaging practices and use eco-friendly alternatives.
	Office Paper Waste	Print only when necessary and print double-sided to reduce the amount of paper used.
	Packaging Waste	<ul style="list-style-type: none"> <li>- Disposing of them responsibly in designated waste bins.</li> <li>- Using minimal and eco-friendly packaging materials</li> </ul>
	Newspaper Waste	<ul style="list-style-type: none"> <li>- Ensuring proper disposal in designated waste bins.</li> <li>- Also used for household activities.</li> </ul>
	Cardboard Waste	Flatten and store cardboard boxes for future use or share them with others who may need them, such as friends, neighbors, or local businesses.

### 03.5) BEST PRACTICES OF ENVIRONMENTAL SUSTAINABILITY :

- Uses of Solar Energy for a Green Environment.
- Energy Saving through Energy Saving Bulbs.
- Reducing Energy through PaCT (Phase 2) Programs.
- Tree Plantation / Forestry Program.
- Uses of Transparent Tin Sheets.



### 03.6) FUTURE PLAN FOR ENVIRONMENTAL SUSTAINABILITY :

- **Solar Power Project:** For Renewable power generation, solar power project is considered to be undertaken. Solar Power will be used at the initial stage for security light, the outer perimeter and for the stairs of the factory buildings. In the next phase, solar power would be used for running the whole Factory.
- **Heat Recovery for the Generator (Co-Generation):** Exhaust hot air from the generator would be used for co-generation with EGB (Exhaust Gas Boiler), Chillier and/or Water Heater.
- **Use of Natural Light for the Floor:** Some arrangements would be worked out to inflow the natural lights to the floors of the Factory. This would reduce considerable energy for required lighting purposes.
- **Continuous Sludge Recovery System:** We are having the practice of making sludge cakes and sending it to brickfields. In the future, a continuous sludge recovery system would be installed for faster and more effective sludge recovery.
- **Carbon Neutral Programme:** We are in a continuous effort to introduce advanced technologies and machines which require less power and cause less emission of carbon. Tree plantation programme will be undertaken in the available vacant lands of this company in a bigger scale. Besides, purchasing a tea estate as a part of our carbon-neutral program is under serious consideration.
- **Rain Water Harvesting:** Rainwater harvesting is considered to undertake for using huge rainwater in the rainy season. This water would be a valuable source of water for the normal uses of factories and will reduce our costs relating to energy production.

# **SOCIAL SUSTAINABILITY**

## 04) SOCIAL SUSTAINABILITY :

**Social Sustainability:** There is no beauty in our finest cloth or profit if we cannot contribute strong roles against hunger, poverty and unhappiness of our people working with us or in society. We strive hard to change the fates of our people through comprehensive programs and make all happy in mind and soul. The spirit of our soul-bound team is immense, especially when everybody understands the importance of working in a well-suited corporate environment. In fact, the benefits or profits of a company are nothing but the returns of what employees contribute and a company offers to perform.

### 04.1) MISSION :

- **Mission:** Our social sustainability mission is to create a positive and lasting impact on society by addressing various social issues and promoting the well-being of individuals and communities. We strive to tackle pressing challenges such as poverty, inequality, education gaps, environmental degradation, and access to basic necessities. We are committed to implementing comprehensive programs and initiatives to address these issues and improve the lives of those affected.
- **Promote access to quality education and healthcare for all.**



## 04.2) HEALTH ENABLES RETURN (HER+ PROJECT) :

- ❑ In 2013, Auko-Tex Group joined HER+ Project formed by some Western organizations and an NGO, Awaz Foundation.
- ❑ Some 79 peer female-trained health educators disseminate their learning among the female workers.
- ❑ The Aim of the Project is to educate female workers along with their family members for increasing their awareness about health, hygiene, vaccination, nutrition, sanitation, and HIV/AIDS.
- ❑ Under this Project, ATG is also giving sanitary napkins to female workers at no cost.
- ❑ Lipi Akhter, Sewing Operator suffered from Breast Tumor and was given free treatment under HER+ Project.
- ❑ Raziya Akhter, Sewing Operator who suffered from Breast Abscess went under operation also under HER+ Project.
- ❑ Up to this time, Auko –Tex Group spent over US \$ 250000.00 on it. Female workers are now more relaxed about their health and can concentrate on their work. Workers' migration has been reduced to a significant level.



**HER+ PROJECT: Health Awareness Training Program**

### 04.3) HEALTH IMPROVES SOCIETY (HIS PROJECT) :

- ❑ Inspired with the successful implications of HER Project, in July 2015 Auko-Tex Group has started HIS Project to address the issues of health, hygiene, nutrition and sanitation of male workers.
- ❑ A selected number of male workers are given training about those issues and these trained workers namely peer educators disseminate their learning among the male workers.
- ❑ Sushil Chondro, a helper in Printing Section suffered from a genital organ problem and went under operation under HIS Project. At present, Shushil Chondro is under constant supervision of our Medical Centre, and he may need some chemotherapy followed by radiotherapy. The company is ready to give him subsequent treatment.
- ❑ Auko-Tex Group has invested US \$ 34500/= on this Project. Male workers do not need to spend extra money on treatment and are more aware about health issues.



### 04.4) WELFARE COMMITTEE :

- ❑ There is a very viable “Welfare Committee” at Auko-Tex Group formed on 18 November 2013.
- ❑ The Committee is to look after the different problems and welfare aspects of workers and to analyze how the facilities can be improved.
- ❑ The Committee time to time submits its observations and recommendations to Management for necessary action and improvements.



### 04.5) PROMOTION OF SPORTS ACTIVITIES :

- ❑ Auko-tex Group sponsors different sports programs at different levels. It believes that the young generation should utilize its energy in the right direction and not waste time in unexpected indulgence.
- ❑ ATG sponsored **U18 AUKO-TEX GROUP BKSP CUP BASKETBALL TOURNAMENT-2016**, organized by BKSP.



## 04.6) MINI HOSPITAL & ITS MEDICAL SUPPORTS :

We maintain a mini Hospital with a pharmacy having more than 140 types of medicines including lifesaving drugs. The medicines are given to the patients free of cost on prescription from physicians (male & female) of the Medical Center. The Mini Hospital is having 2 Wards for patients- one for males and the other for females. Our Medical support is available round the clock with the presence of registered doctors, and nurses along with a pharmacy. Among all, 2 facilities are :

**A) Nutritious food for pregnant women daily basis, B) 24-hour ambulance facility.**



**MALE DOCTOR**



**FEMALE DOCTOR**



**PHARMACY**



**PATHOLOGY**



**OPERATION THEATER**



**MALE WARD**



**FEMALE WARD**



**FULL-TIME AMBULANCE**

## 04.7) MOTHERLY CHILD CARE CENTER :

Nursing is the work of heart, we have chosen a number of nurses and maids along with doctors who go always the extra mile. A suitably decorated Motherly Child Care Center is maintained under the guidance & supervision of experienced male & female physicians. Some of the facilities in Child Care are: A) Children under six years are taken care of B) Toys, rides, sleeping facilities, and alphabetic education are provided C) Nutritious food and medical care are given to the children and D) Breastfeeding facilities are provided for mothers.



**PLAYING ZONE**



**EDUCATION**



**REGULAR HEALTH CHECK-UP**



**DINING AREA**



**BREAST FEEDING AREA**



**SLEEPING AREA**

## 04.8) SAJID SOBHAN WELFARE FOUNDATION (SSWF) :

Sajid Sobhan Welfare Foundation (SSWF) was established in 2005. With the objective to help the marginalized and underprivileged people and to take them out into the main streams of society so that they can stand on their own and ultimately contribute to the society and country. Foundation engaged and adopted the opportunities of global SDG's to overcome its challenges and build a sustainable community. In this process SSWF has been focusing on Education, Computer Training, Health Care, Emergency Aid, Clothes & Sapling Distribution, Housing Program for the Poor, Grants and Medicare for the Old People, Stipend for the Poor Students, Releasing Fries in the Pond, Organizing Picnic and Cultural programs for the Deprived, etc.

## 04.9) HOUSING PROGRAM :

Sajid Sobhan Welfare Foundation has been engaged in the development of a sustainable community through a bunch of programs like developing model villages, Housing projects and grants for housing. SSWF working towards the entire transformation of villages by ensuring self-containment in all aspects like Education, Health Care and Family Welfare, Infrastructure, Agriculture and working towards sustainable living patterns.



**HOUSING PROGRAM FOR THE POOR**



**HOUSING PROJECT**



**GRANTS FOR HOUSING**

## 04.10) CLOTH DISTRIBUTION TO THE POOR & NEEDY :

Although the winter is welcomed by the privileged wealthy people by designer clothes and festive moods while it brings a lot of suffering to the poor people of our community. Quite sadly, many poor people cannot afford to buy warm clothes for winter. And so SSWF distributes Blankets and Clothes every year for people who suffer cold in silence.



## 04.11) HEALTH CARE :

A Mini Community Hospital with required Medical Facilities & Pharmacy. The Healthcare has more than 140 types of medicines including lifesaving drugs, available with the presence of a registered doctors and 2 medical staffs. It can serve more than 200 patients daily from the local community. Moreover, the foundation also provides special grants and Medicare to the old. Our Healthcare provides the following services:

- Injury Treatment
- Providing medicine
- Health Counseling
- Provision for free Laboratory tests.
- Health Awareness program



## 04.12) EDUCATION :

Ensure that all young people in the community are completely free, equitable and quality primary and secondary education. Foundation also promotes lifelong learning opportunities for all Underprivileged young & elderly citizens to empower them. Institution, Library and Computer Training for Rural People, Stipend in as many as 23 Schooling projects are the major schemes taken by SSWF.



**CHILD EDUCATION**



**COMPUTER TRAINING**



**STIPEND**



**ELDERLY EDUCATION**

## **04.13) SCHOOL INFRASTRUCTURE DEVELOPMENT :**

SSWF aims to establish a lifestyle of continuous learning among young people through developing school infrastructure. We believe that having adequate study facilities is of the highest importance so the foundation took initiative to develop: Purdia High School, Kanaipur High School, Madrasah and Hostel Building at Madaripur.



**3 STORIED SCHOOL BUILDING AT PURDIA, FARIDPUR**



**3 STORIED SCHOOL BUILDING AT KANAIPUR, FARIDPUR**



**2 STORIED MADRASAH BUILDING AT MADARIPUR**



**ANSAR ALI MIA DAKHIL MADRASAH AT FARIDPUR**



## 04.14) TREE PLANTATION PROGRAM:

Sajid Sobhan Welfare Foundation distributes thousands of saplings among its workers and staff twice a year two. Through this distribution, our participation in the tree plantation program is ensured and ultimately it reduces greenhouse effects controlling carbon and supplying oxygen to the environment



**EVERY YEAR WORKER & STUDENTS RECEIVES SAPLINGS FOR THE PLANTATION**

## 04.15) CULTURAL PROGRAMS :

- ❑ Auko-Tex Group regularly organizes cultural programs for its workers, staffs, and officials to get them out of stressful lives and enrich their minds and soul.
- ❑ Mental recreation in the right direction in the world with risks of distractions is an essential requirement for proper nourishment.
- ❑ In the programs, our own workers, staffs and hired artists perform and participate.



## 04.16) ANNUAL PICNICS :

- ❑ Arrangement of picnics preferably in a remote convenient place during the winter season is a regular event in Auko-Tex Group since the beginning.
- ❑ All workers, staff, officials and management join the event very spiritedly in terms of making fun, participating in special functions full of music & dance and having special feast.
- ❑ This event helps understand each other of different sections, increases fellow feeling among all and above all, it increases mental stamina reducing stress.



## 04.17) BEST PRACTICES OF SOCIAL SUSTAINABILITY:



- Establishing an Educational Institution.
- Education for Underprivileged Women to Empower them.
- Transport facilities for Workers, Staff and Officers.
- Distribution of Blankets among Workers and Staffs during winter seasons.
- Sanitary Napkins are provided to the Female Workers.
- Providing Free Computer Training.
- Housing Projects for Marginalized People.
- Arrangement of Land for Orphanage.
- Donating Houses to the Poor.
- Allowance in Cash and Kinds for Aged-Poor People and Widows.
- Distribution of Blankets to the Affected People.
- Supplying Pure Drinking Water and Arranging Sanitary Toilets.
- Allowing Financial Aid during Disaster/ Natural Calamities.
- Giving Financial Aid to Attend the Holy Pilgrimage.
- Medical facilities for the Workers, Staffs and Officials.
- Releasing Fries in Ponds and Lakes.
- Medical Center for Rural People.
- ATG Community Health Clinic.
- Provision of Hospitalization and Minor Operation in Factory Medical Center.
- Provision of Free Medical Pathology & Laboratory Tests on Factory Premises.
- Facilities of Ultra-Sonogram, ECG, Immunological and Biological Investigation.
- Quarterly Health Check up for Workers, Staff and Officials Working in Chemical Store & Dyeing Section.
- Provision of One Additional Health Insurance for All Employees.



## 04.18) FUTURE PLAN FOR SOCIAL SUSTAINABILITY :

Our journey to the Future is designed with lots of endeavours. We have clustered our future programs in three dimensions for society, environment and economic. Our satisfaction is not on the border of a particular need rather we like to go deeper beyond fundamental needs. Our programs for the future are adding every moment whenever any idea of needs peeps into our mind or necessity.

1. **Establishing Training Center:** We cherish establishing a Training Center to teach female folk about garment manufacturing so that the female community can contribute to the Auko-Tex Group as well as in the RMG sector in other factories. This will elevate the underprivileged female community to stand on their own.
2. **Accommodation for Workers & Staff:** Accommodation is one of the key problems for garment workers and staff. Keeping that in mind, We have plans to arrange separate/ independent housing facilities for staff and workers as a welfare scheme in the near future.
3. **Fire Station:** Auko-Tex Group has a plan to establish a privately owned fire station with all modern facilities and manpower nearby the factory. Our Fire Station will not only work for us but also will help other garments and textiles whenever the necessity arises.
4. **Food & Beverage:** Auko-Tex Group has plans to establish a 'Food & Beverage Store' so that its workers, staffs and official are enabled to purchase healthy food & beverage within their affordability. This will ensure employees' health.
5. **Expansion of Health Care:** Expansion of Health Care for the workers, staff & outside community.
  - Purchase of Digital X-Ray machine.
  - Processed Canned Fish and 500 gm packet of milk every day.
  - Establishment of a General Hospital with 500 Beds at Kanaipur, Faridpur.



**SAFETY & SECURITY**

## 05.1) SAFETY & SECURITY MEASURES :

- ❑ **Fire Safety:** We maintain full safety measures against fire incidents. This includes First Aid Fire Appliances, Fire Hydrant System with 13 lacs liter of Reserved Water, Smoke Detection System, Sprinkler System, Fire Alarm System with central monitoring system maintained by Fire Section with highly trained fire crews.
- ❑ **Electrical Safety:** We maintain ACCORD and all other recognized standards for Electrical Safety , meeting all legal requirements.
- ❑ **Building Safety:** Our building safety measures are ACCORD recognized. We are continuously maintaining it as per all legal and Building code requirements with all test parameters.
- ❑ **Cargo Safety:** We ensure Cargo Safety by following a system from receiving covered van, checking (7 points checking system), loading, closing, locking, dispatching with escort through fixed route, vehicle tracking system and finally monitoring for safe reaching at the destination.
- ❑ **Security:** We have a large team of trained security personnel with round the clock security watching, physical checking at the entrance by male & female security checkers and 24 hours' CCTV coverage of whole campus. All safety security measures are also regularly checked and ensured by an experienced team. Overall security and safety are also monitored by another team of all level officials on daily roster basis.
- ❑ **Emergency Safety:** To facilitate any emergency evacuation or any rescue operation, all factory buildings are interconnected with baily bridges-floor to floor, roof top to roof top.



**CENTRAL FIRE CONTROL & PA SYSTEM**



**SPRINKLE**



**ELECTRICAL SAFETY**



**FIRE SAFETY**

## 05.2) FIRE & SAFETY SETUP :

A comprehensive plan with all sorts of modern machines and equipment is taken to face any unexpected fire or safety issue. A modern hydrant system has been introduced along with half a million liter of water reserved. This hydrant system is connected with auto generator and is automatically kicked off in case main generator line is switched off. In addition, another stand-by diesel generator is also in place for requirement of water to be pumped.



**FIRE HYDRANT CONTROL ROOM**



**FIRE HYDRANT**



**SMOKE DETECTOR**



**FIRE EQUIPMENT**



**FIRE DOOR**



**BUILDING TO BUILDING  
CONNECTING BRIDGE**

### 05.3) SAFETY TRAINING & ORIENTATION:

To fight the fire or any accident, our Fire Fighters are deputed round the clock with all necessary equipment to respond very fast. Fire Fighters are trained nationally and internationally. Besides, Fire Team regularly organizes academic as well as practical training inside the Factory premises 3/4 days per week. Some pictorial references are as below:



**ORIENTATION TRAINING**



**PRACTICAL TRAINING**



**DEMONSTRATION TRAINING**



**ELECTRICAL SAFETY TRAINING**



**DEMONSTRATION TRAINING**



**ASSEMBLY FOR FIRE DRILL**



## 05.4) SAFETY SECURITY :

- ❑ We maintain a large team of trained security personnel who provide round-the-clock surveillance. At the entrance, both male and female security checkers perform physical inspections, and our entire campus is under constant CCTV coverage. Our experienced team regularly checks and ensures the effectiveness of all safety and security measures. Additionally, we have a team of officials at all levels who monitor and oversee the overall security and safety on a daily basis according to a rotational roster.



## 05.5) SAFETY COMMITTEE :

- ❑ Safety committee has been starting its journey since 02 July 2015.
- ❑ The Committee is to check risk assessment at factory premises, look after operation of firefighting and crisis management and recommend Management for consideration.
- ❑ Each month, the Committee comprising members from workers and Management sits together for reviewing their function, Assessing the existing safety status and making further necessary recommendation to the Management. With Safety Committee in operation since 2015, the numbers of accidents have been reduced significantly.



# **AWARD & CERTIFICATIONS**

# 06.1) CERTIFICATIONS & RECOGNITIONS :

Auko-Tex Group has ensured a number of International Standards through its Economic, Social and Environmental activities and thus awarded with Recognitions and Certifications by National and International Authorities:



ACCORD RECOGNITION (ATL)



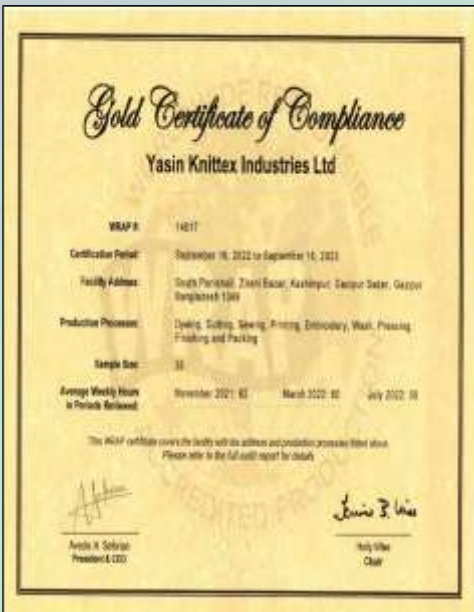
ACCORD RECOGNITION(YKIL)



OEKO-TEX 100 CERTIFICATE (PRINTING)



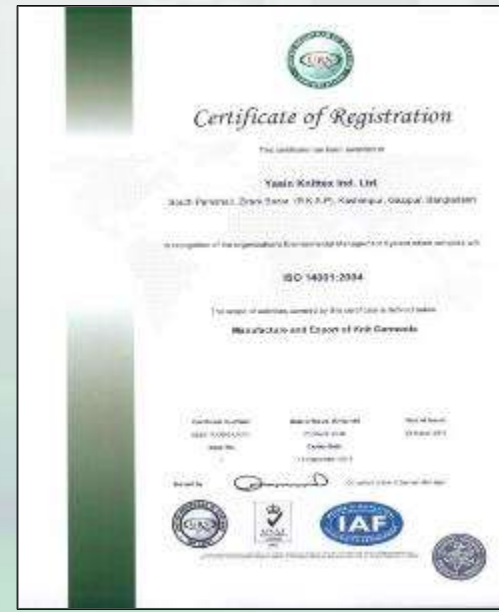
OEKO-TEX 100 CERTIFICATE (DYEING)



WRAP CERTIFICATE



ISO 9001:2008 CERTIFICATE



ISO 14001:2004 CERTIFICATE



ISO 45001:2018 CERTIFICATE

## 06.2) CERTIFICATIONS :

ISO 45001:2018		ISO 9001: 2008	
BUSINESS SOCIAL COMPLIANCE INITIATIVE (BSCI)		CUSTOMS-TRADE PARTNERSHIP AGAINST TERRORISM (C-TPAT)	
SUPPLIER ETHICAL DATA EXCHANGE (SEDEX)		HIGG INDEX	
UNITED NATIONS GLOBAL COMPACT (UNGC)		ACCORD	
WORLDWIDE RESPONSIBLE ACCREDITED PRODUCTION (WRAP)		WATER FOOT - PRINT NETWORK	
GLOBAL ORGANIC TEXTILE STANDARD (GOTS)		ORGANIC TRADE ASSOCIATION (OTA)	
RECYCLED CLAIM STANDARD (RCS)		GLOBAL RECYCLE STANDARD (GRS)	
CLEANER PRODUCTION (CP)		PARTNERSHIP FOR CLEANER TEXTILE (PACT-01, PACT-02)	
ORGANIC CONTENT STANDARD (OCS)		OEKO - TEX 100 CERTIFICATES (PRINTING & DYEING)	
OHSAS 18001: 2007		ZERO DISCHARGE OF HAZARDOUS CHEMICALS (ZDHC)	
BETTER WORK BANGLADESH (BWB)			

## 06.3) NATIONAL AWARDS & RECOGNITIONS :

Honorable Managing Director, Abdus Sobhan, was awarded recognition as a Commercially Important Person (CIP) by Bangladesh Government for his contribution to the field of Economy, Society and Environment for consecutive 04 years (2013 to 2016) & National Productivity & Quality Excellence Award 2017. He was also endowed with the country's highest recognition "President's Award for Industrial Development 2016 & 2017" in the small category for his significant contribution to the economy of the country.



**CIP AWARD RECEIVED BY MANAGING DIRECTOR FOR 2013**



**CIP AWARD (INDUSTRY) RECEIVED BY MANAGING DIRECTOR FOR 2014**



**CIP AWARD (TRADE) RECEIVED BY MANAGING DIRECTOR FOR 2014**



**CIP AWARD RECEIVED BY CHAIRMAN ON BEHALF OF MANAGING DIRECTOR FOR 2015**



**CIP AWARD (INDUSTRY & TRADE) RECEIVED BY MANAGING DIRECTOR FOR 2016**



**CIP AWARD RECEIVED BY MANAGING DIRECTOR FOR 2017**



**CIP AWARD (INDUSTRY ) RECEIVED BY MANAGING DIRECTOR FOR 2021**



**NAT'L PRODUCTIVITY & QUALITY EXCELLENCE AWARD FOR 2017**



**GREEN FACTORY AWARD RECEIVED BY MANAGING DIRECTOR FOR 2020**



**BANGABANDHU SHEIKH MUJIB INDUSTRIAL AWARD RECEIVED BY MANAGING DIRECTOR FOR 2020**



**PRESIDENT AWARD RECEIVED BY MANAGING DIRECTOR FOR 2016**



**PRESIDENT AWARD RECEIVED BY MANAGING DIRECTOR FOR 2017**



**PRESIDENT AWARD RECEIVED BY MANAGING DIRECTOR FOR 2018**



**PRESIDENT AWARD RECEIVED BY MANAGING DIRECTOR FOR 2019**

## 06.4) INTERNATIONAL AWARDS & RECOGNITIONS :

### ❑ **International Quality Crown Award in London 2014:**

AUKO-TEX GROUP had been selected to receive the International Quality Crown (IQC) Award in the Gold category in London, UK on Nov 30th, 2014 to recognize the contribution in terms of Leadership, Quality and Excellence.

### ❑ **Platinum Winner Social Compliance (Innovative Initiative):**

Yasin Knittex Ind. Ltd 2<sup>nd</sup> Social and Environmental Excellence award-2014.

❑ ACCORD has awarded Auko-Tex Limited with a Letter of Recognition on 28 August 2016 and Yasin Knittex Industries Ltd on 11 January 2017 for fulfilling necessary recommendations.



**ACCORD RECOGNITION 2016**



**INTERNATIONAL QUALITY CROWN AWARD 2014**



**SOCIAL COMPLIANCE AWARD 2014**

- ❑ Yasin Knittex Industries Ltd is awarded **RMG Times Best Practice Award-2019-2020** for creating a positive impact on workers' living standards & Society.
- ❑ ESQR also awarded Auko-Tex Group “European Award For **Best Practices 2016**” in Brussels in Belgium.



**RMG TIMES BEST PRACTICE AWARD-2019**



**EUROPEAN AWARD FOR BEST PRACTICES-2016**



## 06.5) ESTEEMED VISITORS' GALLERY :

- ❑ H.E. Ms Hanne Fugl Eskjaer, Danish Ambassador visited Auko-Tex Group on 12<sup>th</sup> February 2015.
- ❑ Mr. Anders Holch Povisen, Chief Executive Officer, Bestseller visited Auko-Tex Group on 18<sup>th</sup> March 2015.
- ❑ Ms Mary Porter Peschka, Director of the Cross-Cutting Advisory Solutions Department, IFC visited us on 18<sup>th</sup> June 2015.
- ❑ Mr. Dan Jorgensen, Hon'ble Minister for Dev Cooperation & Global Climate Policy of Royal Danish Govt visited Auko-Tex Group on 14<sup>th</sup> June 2023.



**H.E MS. HANNE FUGL ESKJAER  
ON 19TH FEB 2015**



**MR. ANDERS HOLCH POVIENSEN  
ON 18TH MARCH 2015**



**MS MARY PORTER PESCHKA  
ON 18TH JUNE 2015**



**MR. DAN JORGENSEN  
ON 14TH JUNE 2023**

## 06.6) VISITS OF HONORABLE MINISTERS IN THE YEAR 2014-2017 :

- ❑ H.E. Ms. E.M.J Ploumen, Minister for Foreign Trade & Development Corporation, **the Kingdom of Netherlands** on 19<sup>th</sup> Feb 2014.
- ❑ On 18<sup>th</sup> March 2015, H. E Mr. Mogens Jenson, **The Danish Minister** for Trade & Development Cooperation visited this Factory.
- ❑ On 18<sup>th</sup> January, 2016 H. E Mr. Jorn Neergaard Larsen, Hon'ble Minister for Employment, **The Kingdom of Denmark** visited the Factory.
- ❑ H.R.H Ms. Mary Elizabeth, The crown Princes & H.E Ms. Ulla Tørnæs of **The Kingdom of Denmark** on 6<sup>th</sup> April, 2017



**H.E MS. E.M.J PLOUMEN  
ON 19<sup>TH</sup> FEB 2014**



**MR. MOGENS JENSON  
ON 18<sup>TH</sup> MARCH 2015**



**MR. JORN NEERGARD LARSON  
ON 18<sup>TH</sup> JANUARY 2016**



**H.R.H MS. MARY ELIZABETH & H.E MS.ULLA  
TORNAES  
ON 6<sup>TH</sup> APRIL 2017**

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*Thank you*